

CALL FOR REHABILITATION COMPETENCY FRAMEWORKS

August 2018

The World Health Organization (WHO) is calling for organizations, associations and institutions to share their rehabilitation-related competency frameworks. Shared competency frameworks will help WHO develop important resources to support countries in strengthening their human resources for rehabilitation.

What kinds of competency frameworks is WHO looking for?

Competency frameworks generally define the knowledge, skills, attitudes, and behaviors required to perform a specific role or deliver certain interventions. WHO is seeking any rehabilitation-related competency frameworks, whether they are cross-cutting or discipline-, health condition-, or setting-specific. Both local (such as specific to a health facility or cadre) or international competency frameworks are of interest. Competency standards and similar competency-related works are also welcome.

How will WHO use the competency frameworks?

WHO is looking broadly across rehabilitation-related competency frameworks and standards to construct a global, cross-cutting rehabilitation competency framework. The scope of the framework will be defined by the forthcoming 'Package of Rehabilitation Interventions', and as such will not be specific to a discipline, health condition or service delivery platform. This framework will support workforce evaluation and strategic planning for rehabilitation, and can be adapted by countries, services and organizations to serve a variety of purposes.

By examining competency frameworks and standards from different countries, organizations and institutions, WHO can better ensure that this work will be globally relevant and have the greatest utility. In sharing competency frameworks or standards, the rehabilitation community is contributing to a critical and foundational resource that will be invaluable to low-resource countries in particular.

What language can the competency framework be in?

Rehabilitation-related competency frameworks in any of the UN languages would be welcome. This includes English, Arabic, Chinese, French, Spanish and Russian.

Sharing competency frameworks: Competency frameworks can be shared by emailing the WHO Rehabilitation Programme on rehabilitation@who.int

Deadline: 30 September 2018.